



FLIGHT CREW STAFFING

CONTRACT AND PERMANENT PILOTS, MAINTENANCE ENGINEERS, AND FLIGHT ATTENDANTS

Whether you need a full crew for a single flight or a captain you can count on for years, nobody delivers business aviation pilots, maintenance technicians, and flight attendants like ACASS. Our crew staffing service is quite simply the best in the business.

NOT JUST ANOTHER FACE IN THE CLOUDS

Flight crew staffing is in our DNA. It's how we started our business more than 25 years ago. So when you entrust ACASS with your crew staffing needs, you're not getting a dime-a-dozen placement service or a hit or miss self-service job board. You're getting a dedicated partner with decades of experience, know-how, and networking equity.



EVERY BASE COVERED

We have the access, agility, expertise, and stewardship to secure and manage the business aviation crew you need, when you need them, with unrivaled reliability and personal attention.

SUPERLATIVE SELECTION

With over 18,000 pilots, flight attendants, and maintenance technicians in our proprietary international database, ACASS gives you access to more qualified business aviation flight crew than anyone else.

- ▲ ACASS finds, screens, and vets the right candidates
- ▲ Full range of experience level and skills to flexibly accommodate your needs and maximize value
- ▲ Verification of licenses, training records, medicals, and validations
- ▲ Psychometric testing and background checks available

RAPID RESPONSE AND RESULTS

Whether your needs are known well in advance or at the eleventh hour, we treat them with the same sense of urgency. Choosing ACASS means never having to choose between excellence and efficiency.

- ▲ Experts at managing challenging, last-minute requests
- ▲ Savvy, well-connected recruitment team finds right staff fast; no time wasted on wrong candidates
- ▲ Nimble and responsive enough to react quickly when requirements change without warning

EXPERTISE YOU CAN COUNT ON

We like to think we were good at this from the start, but truly superior flight crew staffing comes with experience. For over 25 years, ACASS has been exploring, developing, refining, and improving the most effective crew staffing techniques and relationships in the industry.

- ▲ Pilots supplied for major business aircraft types in over 56 countries on all 6 continents
- ▲ Extensive experience with civil aviation regulatory authorities and governmental agencies for efficient visa and validation procurement
- ▲ ACASS is at the forefront of Safety Management System (SMS) compliance support and implementation; strict adherence to all international safety standards
- ▲ Proven track record in assisting flight departments obtain complete autonomy using ACASS pilots (training captains); complete training of client's pilots with a gradual transition towards a self-sufficient operation

RESPONSIBLE FOR WHAT YOU'D RATHER NOT BE

ACASS assumes responsibility for flight crew management obligations that compromise time, security, and budget. Proven risk management structures and practices protect you from labor and liability claims.

- ▲ ACASS is employer of record, relieving you of labor-related responsibilities/liabilities
- ▲ We manage crew payroll, expenses, health insurance, and workers' compensation; expense claims vetted, and costs minimized
- ▲ Monthly cap on costs to ensure you never pay more than expected

PILOTS AVAILABLE FOR:

- Private operations
- Commercial operations
- Pilot training
- Pilot proficiency
- Test flights
- Acceptance flights
- Charter flights
- Airline support
- Ferry/Delivery flights

TRAINING CAPTAINS

- CFI Certified Flight Instructor
- CFII Certified Flight Instructor and Instrumentation
- TRE Type Rating Examiner
- TRI Type Rating Instructor
- Check Airman
- Ground instructors
- Simulator instructors

PILOTS AVAILABLE FOR ALL MAJOR BUSINESS JET TYPES AND MANUFACTURERS

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| ▲ Airbus | ▲ Bombardier | ▲ Embraer |
| ▲ Beechcraft | ▲ Cessna | ▲ Gulfstream |
| ▲ Boeing | ▲ Dassault | ▲ Hawker |